

## NBMBAA – XEROX SCHOLARSHIPS

- GRADUATE
  - The Xerox Canada Ltd. Graduate Scholarship Program - Recognizing Excellence in Leadership and Sustainability

## MAJOR SPONSOR(S)

- XEROX CANADA LTD.

### **Scholarship Overview**

#### *Xerox Canada Ltd. Scholarships*

*Sponsored by Xerox Canada Ltd., two (2) scholarships of **\$5,000.00** each are offered to students enrolled in a course of study leading to a master's degree in Business Administration. In addition, scholarship recipients will be offered and must complete an one 4-month internship employment during their period of study.*

*Scholarships are awarded to students who demonstrate high academic achievement, leadership skills and a commitment to helping in the community.*

*Students who meet the criteria and are interested in the Xerox scholarships can download and print an application form from the NBMBAA website ([nbmbaa.ca](http://nbmbaa.ca)) or contact NBMBAA Canada at [scholarships@nbmbaa.ca](mailto:scholarships@nbmbaa.ca) to receive an application form in the mail. Completed applications are to be submitted by mail no later than 5pm on February 12th, 2012 to:*

*NBMBAA Toronto Chapter  
P.O. Box 41642  
230 Sandalwood Pkwy  
Brampton, Ontario  
Canada L6Z 4R1*

## **Who We Are?**

### **NBMBAA Canada**

The National Black MBA Association, Inc. (NBMBAA) is a non-profit organization of minority MBAs, business professionals, entrepreneurs and MBA students. With thousands of members world-wide working in both private and public sectors, we share a commitment to education and business—the two principal keys to the economic development of the community.

Our geographical diversity is strong, encompassing 44 chapters in the United States and 1 International Chapter in Toronto, Canada, members at-large in Africa, Europe, Asia/Pacific and Latin America.

## **XEROX CANADA LTD.**

### XEROX CANADA LTD.'S CORPORATE CONTRIBUTIONS PHILOSOPHY

Xerox Canada has a long standing commitment to diversity and to education initiatives across Canada. Xerox also supports the advance of visible minority people through several corporate commitments and initiatives. These include support for skills development and work experiences such as employment and internship opportunities, as well as business development and partnership opportunities through seminars and support initiatives to become a part of our world-class Supplier Diversity Program.

### **What do the Scholarships provide?**

The NMBBAA, Xerox Canada Ltd. Scholarship (the “Scholarship”) will be awarded as follows:

1. A one-time, non-renewable, Graduate Scholarship of **\$5,000** to a visible minority MBA Candidate enrolled in the 1<sup>st</sup> or 2<sup>nd</sup> year of their MBA Program, a paid internship at Xerox Canada Ltd., mentorship by a NMBBAA member, and a 1 year NMBBAA student membership.

The objective of the scholarships, associated internships and mentoring programs is to encourage high performing diverse men and women to complete their studies, gain skills and work experience that can provide a platform from which to launch their careers.

### **Eligibility Criteria**

- Students from a self-identified visible minority group who are eligible to work in Canada.
- Students enrolled in a full time graduate business degree program at a Canadian university for the academic year commencing in the year in which the scholarship application is submitted. Students commencing their studies in the Fall are eligible.
- Awardees must be available to complete a 4-month internship during a mutually agreed term following the award and prior to the completion of their studies.

### **Selection Criteria**

- High academic achievement.
- Recognized contribution to the community.
- Demonstrated leadership skills.

### **Application Requirements**

- A completed application form (photocopied forms are acceptable). Completion of Part I and the 8 questions in Part II of the application.
- Two passport size photos once the Scholarship has been awarded– head shots (once submitted these photos will be the property of the NMBBAA Scholarship Fund).

- *Completed applications are to be submitted by mail no later than 5pm on February 12th, 2012 to:*

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230 Sandalwood Pkwy  
Brampton, Ontario  
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### **Timing and Deadlines**

February 12, 2012:

**Applications received by mail by 5 pm EST.**

*NBMBAA Toronto Chapter  
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February 12 – February 29:

NBMBAA Scholarship Team to shortlist 10 MBA candidates  
Team: VP Operations and Director of Scholarships

February 29 – March 9:

Selection committee to review and confirm 4 MBA finalists  
Selection Committee:  
Xerox Manager of Diversity & Inclusion and HR Manager  
NBMBAA President, VP Operations and Director of Scholarships

March 9 – April 6:

Selection Committee to interview finalists

April 13:

2 Graduate Scholarship Awardees announced

April 30:

Scholarships paid to students' universities  
Process to be confirmed with Directors of Admissions

Date TBD:

2 Internships at Xerox Canada Ltd prior to students' completion of their program

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## SCHOLARSHIP APPLICATION

### Part 1: Personal information

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<b>Last Name</b>	<b>Given Names</b>	<b>Student Number</b>
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<b>Present Address</b>	<b>City</b>	<b>Province</b>	<b>Postal Code</b>
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<b>Phone Number</b>	<b>Fax Number</b>	<b>Email Address</b>
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<b>Permanent Address</b>	<b>City</b>	<b>Province</b>	<b>Postal Code</b>
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<b>Phone Number</b>	<b>Fax Number</b>	<b>Email Address</b>
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For the purposes of employment equity, "members of visible minorities" are persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour, regardless of birthplace.

Based on this definition, are you a member of a visible minority?

- Yes  
 No

If YES, please indicate to which ethnic/cultural group you belong

- |   |  |
|---|--|
| <input type="checkbox"/> Black          | <input type="checkbox"/> Japanese            |
| <input type="checkbox"/> Chinese        | <input type="checkbox"/> Korean              |
| <input type="checkbox"/> Filipino       | <input type="checkbox"/> South East Asian    |
| <input type="checkbox"/> Hispanic       | <input type="checkbox"/> West Asian and Arab |
| <input type="checkbox"/> Indo-Pakistani | <input type="checkbox"/> Other (_____)       |

## Part II

Applicants must demonstrate academic achievement and their involvement and leadership in community life. Applicants are encouraged to be creative in their response to the essay questions, including pertinent examples from all aspects of their lives.

1. Graduate business students are required to write a 500 word essay on the subject: **“Why I should win the Xerox Canada Ltd. Graduate Scholarship Program - Recognizing Excellence in Leadership and Sustainability.”**
2. Describe your past/current participation in your community and what motivated that involvement. Include one or more occasions where you demonstrated leadership and indicate the outcome.
3. Give an example of a situation where you have been/had the opportunity to use information technology to achieve a specific goal.
4. What would you like to gain from the internship and professional mentors?
5. Are you available to complete a 4-month internship prior to the completion of your program?
6. Submit a resume highlighting your academic success, work experience, extracurricular activities, and any awards or citations you have received.
7. Provide an academic transcript and two (2) letters of references. One must be a teacher from your high school, university or graduate school. The other must be from an individual, other than your teacher or a family member, who is familiar with your community service, leadership abilities or work experience.
8. Sign the attached consent form which allows us to collect and use your personal information in the promotion of the NBMBAA Xerox Scholarship.

## CONSENT TO USE PERSONAL INFORMATION

By applying for the NMBBAA Xerox Scholarship (the “Scholarship”), the candidate acknowledges that personal information including, but not limited to your email address, first name, last name, city, province, postal code, home number, photograph and other details disclosed in the application package (“Personal Information”) will be collected from you by the NMBBAA.

By providing your Personal Information to NMBBAA, upon receiving your Scholarship, you consent and agree to:

- i. NMBBAA Canada’s collection and use of your Personal Information to administer the Scholarship
- ii. NMBBAA Canada’s use of your Personal Information to contact you in connection with NMBBAA events and other related programs, special events and initiatives (“Marketing”)
- iii. NMBBAA Canada’s use and disclosure of your Personal Information to promote awareness of the Scholarship and NMBBAA through among other things, NMBBAA Canada brochures and websites (“Publicity”)

***Candidates who elect not to have the NMBBAA use their Personal Information for Marketing or Publicity purposes will be disqualified from the process.***

All information collected by the NMBBAA will be held in strictest confidence. Candidates can update or rectify their information at anytime. Consent for the use of information can be revoked at anytime by contacting the NMBBAA at [scholarships@nmbbaa.ca](mailto:scholarships@nmbbaa.ca) .

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Applicant’s Name      (PLEASE PRINT NAME)

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Signature

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Date

City